



City of Anaheim  
HUMAN RESOURCES

Mayor/Council Salary and Benefits

(amounts reflect an annual benefit election as of 9/1/2024, unless stated otherwise)

CalPERS Miscellaneous Rate - 0.000%: 39.44%

CalPERS Safety - Police Rate - 0.000%: 63.98%

CalPERS Safety - Fire Rate - 0.000%: 62.15%

Position	Salary		Meeting Allowance*	Auto Allowance		CalPERS Contribution**	Health Benefits***	Life Insurance
	Monthly	Annual		Biweekly	Annual			
Mayor	\$1,500	\$18,000	\$1,200	\$300	\$7,800	-	\$1,500	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	39.44%	\$1,500	\$26
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	39.44%	\$7,943	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	\$1,500	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	\$1,500	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	\$1,500	-
Council Member	\$1,500	\$18,000	\$600	\$300	\$7,800	-	-	-

\*City Council members receive \$25 per meeting; Mayor receives \$50 per meeting; assumes 24 meetings per year.

\*\*Includes Employer contributions to the Normal Cost and the Unfunded Actuarial Liability (UAL). Council members not participating in CalPERS are blank.

\*\*\*Includes City contributions for medical, dental and vision insurance; differences are based on individual choice and family size. Council members may elect not to enroll.



Executive Management Salary and Benefits

(amounts reflect an annual benefit election as of 9/1/2024, unless stated otherwise)

CalPERS Miscellaneous Rate - 0.000%: 39.44%

CalPERS Safety - Police Rate - 0.000%: 63.98%

CalPERS Safety - Fire Rate - 0.000%: 62.15%

Position	Salary		Auto Allowance		CalPERS Contribution*	Health Benefits**	Life Insurance
	Monthly	Annual	Biweekly	Annual			
City Manager	\$30,690	\$368,283	-	-	39.44%	\$21,557	\$682
Utilities General Manager	\$28,957	\$347,478	\$300	\$7,800	39.44%	\$22,298	\$567
Assistant City Manager	\$28,408	\$340,891	\$300	\$7,800	39.44%	\$22,298	\$567
Chief of Police	\$29,162	\$349,941	NA***	NA***	63.98%	\$30,103	\$583
City Attorney	\$29,162	\$349,941	\$300	\$7,800	39.44%	\$44,598	\$572
Deputy City Manager (Acting)	\$24,740	\$296,875	\$300	\$7,800	39.44%	\$22,298	\$483
Fire Chief	\$25,957	\$311,480	NA***	NA***	62.15%	\$22,298	\$541
City Clerk	\$19,621	\$235,455	\$300	\$7,800	39.44%	\$22,298	\$357
Community Services Director	\$20,894	\$250,730	\$300	\$7,800	39.44%	\$30,103	\$446
Economic Development Director	\$20,484	\$245,813	\$300	\$7,800	39.44%	\$44,598	\$415
Executive Director of Convention, Sports & Entertainment	\$23,329	\$279,952	\$300	\$7,800	39.44%	\$24,598	\$483
Finance Director	\$23,329	\$279,952	\$300	\$7,800	39.44%	\$21,352	\$488
Housing and Community Development Director	\$22,171	\$266,047	\$300	\$7,800	39.44%	\$15,631	\$446
Human Resources Director	\$22,059	\$264,708	\$300	\$7,800	39.44%	\$24,756	\$446
Planning and Building Director (Vacant)	-	-	-	-	-	-	-
Public Works Director	\$23,329	\$279,952	-	-	39.44%	\$22,298	\$499

\*Includes Employer contributions to the Normal Cost and the Unfunded Actuarial Liability (UAL). Does not reflect contributions made by the employee of the Employer cost.

\*\*Includes City contributions for medical, dental and vision insurance; differences are based on individual choice and family size.

\*\*\*City vehicle provided in-lieu of auto allowance.