

LETTER OF CLARIFICATION between the
ANAHEIM POLICE ASSOCIATION and the CITY OF ANAHEIM

This Letter of Clarification is intended to memorialize the discussion, on February 7, 2020, between the Anaheim Police Association (APA) and the City of Anaheim (ANAHEIM) and to provide clarification on the intent and application of Article 52.5 (Mounted Unit Stipend) of the Memorandum of Understanding (MOU) dated June 28, 2019 through July 3, 2025. Specifically, the PARTIES agree that Mounted Unit Stipend shall be provided under the following conditions:

1. For Calendar Year (CY) 2020, employees in the Mounted Unit received a \$500 lump sum in the first pay period of January;
2. After City Council approval of the MOU, the employees in the Mounted Unit will receive a bi-weekly stipend of \$68.18 for the remaining twenty-two (22) pay periods in CY 2020; and
3. Beginning in CY 2021, employees in the Mounted Unit will receive a bi-weekly stipend of \$76.92 as outlined in the MOU.

STAFF OFFICIALS OF THE
CITY OF ANAHEIM,
A municipal corporation

By: _____

By: _____

By: _____

Date: 02-18-20

ANAHEIM POLICE ASSOCIATION

By: _____

By: _____

By: _____

Date: 02-18-20