



City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
001	Accountant	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
N30	Administrative Analyst	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
O51	Administrative Services Manager	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
E99	Asset Forfeiture Investigator	XCR09	21	82,870.00	103,588.00	113,947.00	124,306.00
158	Assistant Building Official	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
122	Assistant Business Information Systems Manager	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
H55	Assistant City Attorney	XCR23	20	164,078.00	205,097.00	225,607.00	246,116.00
287	Assistant City Attorney - Confidential	XCR23	19	164,078.00	205,097.00	225,607.00	246,116.00
290	Assistant City Attorney - Ethics Officer	XCR23	19	164,078.00	205,097.00	225,607.00	246,116.00
O20	Assistant City Clerk	XCR10	20	87,014.00	108,767.00	119,644.00	130,520.00
AA2	Assistant Customer Services Manager	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
189	Assistant GIS Manager	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
O54	Assistant Information Systems Manager	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
K19	Assistant Power Engineer	XIR10	23	88,767.00	110,959.00	122,055.00	133,151.00
F93	Assistant Purchasing Agent	XCR12	20	95,932.00	119,915.00	131,907.00	143,898.00
124	Assistant Risk Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
002	Assistant to the City Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
K20	Associate Engineer	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
063	Associate Planner	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
K21	Associate Power Engineer	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
O42	Associate Project Planner	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
N56	Associate Transportation Planner	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
067	Audit Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
H60	Booking & Contracts Coordinator	XCR01	21	56,090.00	70,112.00	77,123.00	84,134.00
H39	Budget Analyst I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
638	Budget Analyst II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
M58	Budget Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
202	Budget Supervisor	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
172	Building Inspection Manager	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
N13	Building Official	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
141	Business Information Systems Administrator	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
AD1	Business Information Systems Analyst I	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



City of Anaheim
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TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
AD2	Business Information Systems Analyst II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
595	Business Information Systems Analyst III	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
102	Business Information Systems Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
G45	Buyer I	XCR04	21	64,931.00	81,164.00	89,280.00	97,397.00
089	Buyer II	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
M60	C/S/E Systems/Contracts Administrator	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
H98	Capital Projects Manager	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
233	Chief Assistant City Attorney - Civil	XCR25	19	180,896.00	226,120.00	248,732.00	271,344.00
F91	Chief Assistant City Attorney - Prosecution	XCR25	20	180,896.00	226,120.00	248,732.00	271,344.00
O35	Chief Communications Officer	XCR20	20	141,736.00	177,170.00	194,887.00	212,604.00
179	Chief Policy Advisor to the Mayor	XCR14	19	105,766.00	132,207.00	145,428.00	158,648.00
G20	Chief Utilities Systems Operator	XCR20	20	141,736.00	177,170.00	194,887.00	212,604.00
AC4	City Engineer	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
M80	City Librarian	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
103	City Surveyor	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
150	Civil Liability Claims Administrator	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
120	Claims Examiner	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
260	Claims Manager	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
O50	CMMS/AUTO CAD Analyst	XCR09	21	82,870.00	103,588.00	113,947.00	124,306.00
H46	Communications Specialist I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
F59	Communications Specialist II	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
O32	Communications Supervisor	XCR12	20	95,932.00	119,915.00	131,907.00	143,898.00
N28	Community and Sustainability Programs Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
F01	Community Development Coordinator	XCR07	21	75,166.00	93,957.00	103,353.00	112,748.00
O30	Community Development Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
O27	Community Investment Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
F53	Community Preservation & Licensing Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
E62	Community Preservation Supervisor	XCR12	20	95,932.00	119,915.00	131,907.00	143,898.00
497	Community Services Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
F96	Community Services Superintendent	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
520	Community Services Supervisor	XCR08	20	78,924.00	98,655.00	108,521.00	118,386.00
483	Construction Contracts Administrator	XCR15	21	111,054.00	138,817.00	152,699.00	166,580.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



City of Anaheim
 HUMAN RESOURCES
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TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
H34	Construction Contracts Specialist	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
541	Construction Inspection Supervisor	XCR11	20	91,364.00	114,205.00	125,626.00	137,046.00
115	Construction Services Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
O49	Contracts Administrator	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
282	Controller	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
N29	Corrections Facility Manager	XPR10	19	111,698.00	139,622.00	153,584.00	167,546.00
N32	Council Services Coordinator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
AA4	Crime Analysis Supervisor	XCR10	20	87,014.00	108,767.00	119,644.00	130,520.00
673	Customer Services Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
N26	Deputy Chief of Police	XPR50	19	203,115.00	253,894.00	279,283.00	304,673.00
F66	Deputy City Attorney I	XCR17	21	122,437.00	153,046.00	168,351.00	183,655.00
175	Deputy City Attorney II	XCR19	21	134,986.00	168,733.00	185,606.00	202,480.00
AD9	Deputy City Attorney III	XCR21	21	148,823.00	186,029.00	204,632.00	223,235.00
AD8	Deputy City Attorney IV	XCR22	21	156,264.00	195,330.00	214,863.00	234,396.00
232	Deputy City Attorney IV - Confidential	XCR22	19	156,264.00	195,330.00	214,863.00	234,396.00
171	Deputy Community Services Director	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
130	Deputy Director of Administration & Operations	XCR23	20	164,078.00	205,097.00	225,607.00	246,116.00
204	Deputy Director of Convention Center Sales & Services	XCR23	20	164,078.00	205,097.00	225,607.00	246,116.00
005	Deputy Finance Director	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
731	Deputy Fire Chief	XFR40	19	191,189.00	238,986.00	262,885.00	286,783.00
642	Deputy Fire Marshal	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
AD3	Deputy Human Resources Director	XCR21	19	148,823.00	186,029.00	204,632.00	223,235.00
257	Deputy Planning and Building Director	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
222	Deputy Public Works Director	XCR22	20	156,264.00	195,330.00	214,863.00	234,396.00
192	Economic Development Manager	XCR17	21	122,437.00	153,046.00	168,351.00	183,655.00
211	Electric Field & Operations Superintendent	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
G23	Electric Field Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
291	Electric Field Services Superintendent	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
G62	Electric Operations Manager	XCR23	20	164,078.00	205,097.00	225,607.00	246,116.00
203	Electric Systems Designer	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
N73	Electric Systems Planning Manager	XCR23	20	164,078.00	205,097.00	225,607.00	246,116.00
O23	Electrical Capital Projects Manager	XCR21	21	148,823.00	186,029.00	204,632.00	223,235.00

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185	Emergency Management Coordinator	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
E82	Emergency Medical Services Coordinator	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
101	Employee Development Specialist I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
O22	Employee Development Specialist II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
240	Employee Relations Analyst I	XCR06	19	71,586.00	89,483.00	98,431.00	107,380.00
241	Employee Relations Analyst II	XCR10	19	87,014.00	108,767.00	119,644.00	130,520.00
152	Employee Relations Manager	XCR19	19	134,986.00	168,733.00	185,606.00	202,480.00
E92	Engineering Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
O45	Enterprise Administrative Services Manager	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
M57	Enterprise Information Technology Manager	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
F75	Environmental Services and Safety Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
184	Environmental Services Specialist I	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
F76	Environmental Services Specialist II	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
N55	Event Crowd Control Supervisor	XCR04	20	64,931.00	81,164.00	89,280.00	97,397.00
H35	Event Manager I	XCR04	21	64,931.00	81,164.00	89,280.00	97,397.00
G19	Event Manager II	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
O46	Event Services Manager	XCR10	20	87,014.00	108,767.00	119,644.00	130,520.00
274	Executive Coordinator	XCR08	19	78,924.00	98,655.00	108,521.00	118,386.00
133	Facility Maintenance Manager	XCR11	20	91,364.00	114,205.00	125,626.00	137,046.00
AD6	Facility Services & Sustainability Manager	XCR10	20	87,014.00	108,767.00	119,644.00	130,520.00
219	Facility Services Supervisor	XCR04	20	64,931.00	81,164.00	89,280.00	97,397.00
O43	Financial Accounting Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
732	Fire Battalion Chief	XFR20	19	162,714.00	203,392.00	223,731.00	244,070.00
H82	Fire Battalion Chief - 40 hrs	XFR30	19	170,850.00	213,562.00	234,918.00	256,274.00
281	Fire Communications Administration Supervisor	XCR09	20	82,870.00	103,588.00	113,947.00	124,306.00
N18	Fire Communications Operations Supervisor	XCR09	20	82,870.00	103,588.00	113,947.00	124,306.00
132	Fire Dispatch Operations Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
218	Fire Division Chief	XFR35	19	174,917.00	218,646.00	240,511.00	262,375.00
208	Fire Marshal	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
136	Fire Prevention Supervisor	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
140	Fire Training Facility Administrator	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
M15	Fleet Acquisition Administrator	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00

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E87	Fleet and Facility Manager	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
116	Fleet Services Coordinator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
285	General Services Officer	XCR20	20	141,736.00	177,170.00	194,887.00	212,604.00
G63	Generation Plant Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
191	GIS Manager	XCR15	21	111,054.00	138,817.00	152,699.00	166,580.00
186	GIS Systems Analyst I	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
187	GIS Systems Analyst II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
O39	Golf Manager	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
236	Golf Operations Superintendent	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
AB8	Government Affairs Manager	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
K37	Housing and Community Development Deputy Director	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
201	Housing Authority Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
F08	Housing Coordinator	XCR08	20	78,924.00	98,655.00	108,521.00	118,386.00
AC1	Housing Program Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
N57	Housing Programs Administrator	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
112	Housing Services Administrator	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
O29	Housing Services Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
H41	Human Resources Analyst I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
409	Human Resources Analyst II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
252	Human Resources Business Systems Administrator	XCR14	19	105,766.00	132,207.00	145,428.00	158,648.00
M36	Information Systems Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
194	Information Technology Project Manager I	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
195	Information Technology Project Manager II	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
196	Information Technology Project Manager III	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
197	Information Technology Project Manager IV	XCR16	21	116,606.00	145,758.00	160,334.00	174,910.00
M23	Integrated Resources Manager	XCR22	20	156,264.00	195,330.00	214,863.00	234,396.00
M06	Integrated Resources Planner I	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
M04	Integrated Resources Planner II	XCR16	21	116,606.00	145,758.00	160,334.00	174,910.00
751	Law Office Administrator	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
M67	Legislative Analyst	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
N21	Library Integrated Systems Coordinator	XCR05	21	68,178.00	85,222.00	93,744.00	102,266.00
563	Library Services Manager	XCR11	20	91,364.00	114,205.00	125,626.00	137,046.00

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TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
007	Management Assistant I	XCR04	21	64,931.00	81,164.00	89,280.00	97,397.00
266	Management Assistant I - Employee Relations	XCR04	19	64,931.00	81,164.00	89,280.00	97,397.00
163	Management Assistant II	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
270	Management Assistant II - Employee Relations	XCR06	19	71,586.00	89,483.00	98,431.00	107,380.00
H40	Management Auditor I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
356	Management Auditor II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
E75	Management Fellowship	XCR02	21	58,894.00	73,618.00	80,980.00	88,342.00
166	Medical Care Provider	XCR15	21	111,054.00	138,817.00	152,699.00	166,580.00
255	Neighborhood and Human Services Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
N94	Neighborhood Preservation Coordinator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
791	Operations Contract Specialist	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
AD5	Operations Manager	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
N08	Operations Superintendent	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
E88	Operations Supervisor	XCR11	20	91,364.00	114,205.00	125,626.00	137,046.00
K34	Organizational Development & Training Specialist I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
00Y	Organizational Development & Training Specialist II	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
AA6	Paralegal	XCR05	21	68,178.00	85,222.00	93,744.00	102,266.00
G07	Park Services Superintendent	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
149	Parking Services/Box Office Manager	XCR10	20	87,014.00	108,767.00	119,644.00	130,520.00
AA7	Parking Supervisor	XCR04	20	64,931.00	81,164.00	89,280.00	97,397.00
389	Parks Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
E39	Parks Services Supervisor	XCR06	20	71,586.00	89,483.00	98,431.00	107,380.00
B05	Part Time Fire Battalion Chief	XFR30	98	82.14	102.67	112.94	123.21
F40	Payroll Manager	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
200	Permit and Records Manager	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
N40	Permit Counter Supervisor	XCR08	20	78,924.00	98,655.00	108,521.00	118,386.00
159	Personnel Services Manager	XCR19	19	134,986.00	168,733.00	185,606.00	202,480.00
161	Plan Check Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
N78	Planner	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
O31	Planning Services Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
G02	Police Civil Liability Investigator	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
G03	Police Communications Manager	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
M19	Police Information Technology Supervisor	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
441	Police Records Manager	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
170	Police Support Services Administrator	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
262	Police Systems Support Analyst	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
N70	Police Weapons Training Coordinator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
M05	Power Resources Scheduler I	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
683	Power Resources Scheduler II	XCR16	21	116,606.00	145,758.00	160,334.00	174,910.00
K23	Power Systems Planning Specialist	XIR11	23	93,206.00	116,507.00	128,158.00	139,808.00
773	Principal Accountant	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
G65	Principal Civil Engineer	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
M94	Principal Electric Systems Designer	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
F48	Principal Electrical Engineer	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
250	Principal Employee Relations Analyst	XCR16	19	116,606.00	145,758.00	160,334.00	174,910.00
109	Principal Human Resources Analyst	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
M39	Principal Integrated Resources Planner	XCR19	21	134,986.00	168,733.00	185,606.00	202,480.00
N39	Principal Planner	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
K80	Principal Power Systems Planning Engineer	XIR20	23	144,594.00	180,742.00	198,816.00	216,890.00
M89	Principal Product Development Specialist	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
O41	Principal Project Planner	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
G66	Principal Traffic Engineer	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
H79	Principal Transportation Planner	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
N35	Product Development Specialist I	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
M91	Product Development Specialist II	XCR15	21	111,054.00	138,817.00	152,699.00	166,580.00
G25	Project Consultant	XCR20	20	141,736.00	177,170.00	194,887.00	212,604.00
H96	Project Manager I	XCR09	21	82,870.00	103,588.00	113,947.00	124,306.00
779	Project Manager II	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
962	PT Accountant	XCR08	21	37.94	47.43	52.17	56.92
P99	PT Administrative Analyst	XCR10	21	41.83	52.29	57.52	62.75
J38	PT Assistant City Attorney	XCR23	20	78.88	98.60	108.46	118.33
S02	PT Assistant Power Engineer	XIR10	91	42.68	53.35	58.68	64.01
S75	PT Associate Engineer	XCR12	21	46.12	57.65	63.42	69.18

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
877	PT Associate Planner	XCR12	21	46.12	57.65	63.42	69.18
S71	PT Associate Power Engineer	XCR14	21	50.85	63.56	69.92	76.27
R28	PT Audit Manager	XCR18	20	61.81	77.26	84.98	92.71
P68	PT Budget Analyst II	XCR10	21	41.83	52.29	57.52	62.75
B07	PT Building Official	XCR19	20	64.90	81.12	89.23	97.35
S93	PT Business Information Systems Analyst I	XCR08	21	37.94	47.43	52.17	56.92
R10	PT Buyer I	XCR04	21	31.22	39.02	42.92	46.83
R97	PT Buyer II	XCR06	21	34.42	43.02	47.32	51.63
B54	PT Capital Projects Manager	XCR17	20	58.86	73.58	80.94	88.30
R73	PT Chief Assistant City Attorney - Prosecution	XCR25	20	86.97	108.71	119.58	130.45
S66	PT Chief Utilities Systems Operator	XCR20	20	68.14	85.18	93.70	102.21
S10	PT Claims Examiner	XCR10	21	41.83	52.29	57.52	62.75
B40	PT Communications Specialist I	XCR06	21	34.42	43.02	47.32	51.63
B30	PT Communications Specialist II	XCR08	21	37.94	47.43	52.17	56.92
B44	PT Community Preservation Supervisor	XCR12	20	46.12	57.65	63.42	69.18
A08	PT Community Services Manager	XCR18	20	61.81	77.26	84.98	92.71
J36	PT Community Services Supervisor	XCR08	20	37.94	47.43	52.17	56.92
S56	PT Construction Services Manager	XCR18	20	61.81	77.26	84.98	92.71
S73	PT Customer Services Manager	XCR16	20	56.06	70.08	77.08	84.09
S12	PT Deputy Chief of Police	XPR50	98	97.65	122.06	134.27	146.48
875	PT Deputy City Attorney I	XCR17	21	58.86	73.58	80.94	88.30
B08	PT Deputy City Attorney II	XCR19	21	64.90	81.12	89.23	97.35
B61	PT Deputy City Attorney III	XCR21	21	71.55	89.44	98.38	107.32
B68	PT Deputy Fire Chief	XFR40	98	91.92	114.90	126.39	137.88
R52	PT Economic Development Manager	XCR17	21	58.86	73.58	80.94	88.30
S16	PT Electric Field & Operations Superintendent	XCR21	20	71.55	89.44	98.38	107.32
S90	PT Electric Operations Manager	XCR23	20	78.88	98.60	108.46	118.33
874	PT Electric Systems Designer	XIR12	91	47.05	58.81	64.69	70.58
A04	PT Electrical Capital Projects Manager	XCR21	21	71.55	89.44	98.38	107.32
R48	PT Emergency Medical Services Coordinator	XCR13	21	48.43	60.53	66.59	72.64
B60	PT Employee Relations Manager	XCR19	98	64.90	81.12	89.23	97.35
S05	PT Event Manager II	XCR08	21	37.94	47.43	52.17	56.92

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City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
863	PT Facility Services/Parking Manager	XCR15	20	53.39	66.74	73.41	80.09
B67	PT Fire Dispatch Operation Manager	XCR16	20	56.06	70.08	77.08	84.09
T00	PT Fleet Acquisition Administrator	XCR10	21	41.83	52.29	57.52	62.75
B45	PT GIS Systems Analyst I	XCR08	21	37.94	47.43	52.17	56.92
S11	PT Golf Operations Superintendent	XCR13	20	48.43	60.53	66.59	72.64
B57	PT Housing Coordinator	XCR08	20	37.94	47.43	52.17	56.92
R95	PT Housing Programs Administrator	XCR13	20	48.43	60.53	66.59	72.64
S91	PT Housing Services Manager	XCR19	20	64.90	81.12	89.23	97.35
B34	PT Human Resources Analyst I	XCR06	21	34.42	43.02	47.32	51.63
R21	PT Human Resources Analyst II	XCR10	21	41.83	52.29	57.52	62.75
R43	PT Human Resources Development Specialist I	XCR06	21	34.42	43.02	47.32	51.63
R44	PT Human Resources Development Specialist II	XCR10	21	41.83	52.29	57.52	62.75
R79	PT Integrated Resources Planner II	XCR16	21	56.06	70.08	77.08	84.09
S21	PT Legislative Analyst	XCR08	21	37.94	47.43	52.17	56.92
S32	PT Library Integrated Systems Coordinator	XCR05	21	32.78	40.97	45.07	49.17
935	PT Library Services Manager	XCR11	20	43.93	54.91	60.40	65.89
944	PT Management Assistant I	XCR04	21	31.22	39.02	42.92	46.83
B28	PT Management Assistant II	XCR06	21	34.42	43.02	47.32	51.63
R63	PT Management Auditor I	XCR06	21	34.42	43.02	47.32	51.63
P81	PT Operations Contract Specialist	XCR08	21	37.94	47.43	52.17	56.92
R14	PT Operations Supervisor	XCR11	20	43.93	54.91	60.40	65.89
B48	PT Parking Services/Box Office Manager	XCR10	20	41.83	52.29	57.52	62.75
B27	PT Parking Supervisor	XCR04	20	31.22	39.02	42.92	46.83
S36	PT Parks Manager	XCR18	20	61.81	77.26	84.98	92.71
R58	PT Payroll Manager	XCR13	21	48.43	60.53	66.59	72.64
B24	PT Planner	XCR08	21	37.94	47.43	52.17	56.92
S47	PT Police Civil Liability Investigator	XCR10	21	41.83	52.29	57.52	62.75
B72	PT Police Systems Support Analyst	XCR12	21	46.12	57.65	63.42	69.18
P66	PT Power Resources Scheduler I	XCR13	21	48.43	60.53	66.59	72.64
J68	PT Power Resources Scheduler II	XCR16	21	56.06	70.08	77.08	84.09
S55	PT Principal Electric Systems Designer	XIR16	91	57.19	71.49	78.64	85.79
R25	PT Principal Integrated Resources Planner	XCR19	21	64.90	81.12	89.23	97.35

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City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
B70	PT Principal Planner	XCR16	20	56.06	70.08	77.08	84.09
S74	PT Principal Project Planner	XCR16	20	56.06	70.08	77.08	84.09
B09	PT Product Development Specialist I	XCR13	21	48.43	60.53	66.59	72.64
R94	PT Product Development Specialist II	XCR15	21	53.39	66.74	73.41	80.09
P56	PT Project Consultant	XCR20	20	68.14	85.18	93.70	102.21
J02	PT Project Manager II	XCR13	21	48.43	60.53	66.59	72.64
R66	PT Purchasing Agent	XCR17	20	58.86	73.58	80.94	88.30
B62	PT Real Property Analyst	XCR12	21	46.12	57.65	63.42	69.18
S98	PT Records & Information Manager	XCR08	20	37.94	47.43	52.17	56.92
B71	PT Revenue Protection Coordinator	XCR06	21	34.42	43.02	47.32	51.63
B10	PT Safety Communications Systems Administrator	XCR08	21	37.94	47.43	52.17	56.92
B56	PT SCADA Systems Analyst I	XCR12	21	46.12	57.65	63.42	69.18
A01	PT Senior Accountant	XCR10	21	41.83	52.29	57.52	62.75
R74	PT Senior Buyer	XCR08	21	37.94	47.43	52.17	56.92
N93	PT Senior Civil Engineer	XCR14	21	50.85	63.56	69.92	76.27
S01	PT Senior Electric Systems Designer	XCR14	21	50.85	63.56	69.92	76.27
P91	PT Senior Electrical Engineer	XCR17	21	58.86	73.58	80.94	88.30
J99	PT Senior Integrated Resources Planner	XCR17	21	58.86	73.58	80.94	88.30
S64	PT Senior Management Auditor	XCR13	21	48.43	60.53	66.59	72.64
S84	PT Senior Planner	XCR14	21	50.85	63.56	69.92	76.27
A09	PT Senior Plans Examiner	XCR14	21	50.85	63.56	69.92	76.27
R15	PT Senior Project Manager	XCR15	21	53.39	66.74	73.41	80.09
S03	PT Solid Waste Program Administrator	XCR11	21	43.93	54.91	60.40	65.89
R12	PT Special Projects Manager	XCR21	20	71.55	89.44	98.38	107.32
P13	PT Staff Analyst	XCR08	21	37.94	47.43	52.17	56.92
B12	PT Supervising Librarian	XCR09	20	39.84	49.80	54.78	59.76
J56	PT Systems Project Manager	XCR15	20	53.39	66.74	73.41	80.09
S78	PT Utilities Analyst I	XCR06	21	34.42	43.02	47.32	51.63
S79	PT Utilities Analyst II	XCR09	21	39.84	49.80	54.78	59.76
S80	PT Utilities Analyst III	XCR11	21	43.93	54.91	60.40	65.89
S53	PT Water Field Superintendent	XCR14	20	50.85	63.56	69.92	76.27
B36	PT Water Maintenance Scheduler	XCR11	20	43.93	54.91	60.40	65.89

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City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
R09	PT Water Production Superintendent	XCR16	20	56.06	70.08	77.08	84.09
S65	PT Workers Compensation Manager	XCR14	20	50.85	63.56	69.92	76.27
B39	PT Workforce Center Administrator	XCR12	21	46.12	57.65	63.42	69.18
P83	PT Workforce Center Supervisor	XCR10	20	41.83	52.29	57.52	62.75
N20	Public Information Officer - Fire	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
N81	Public Works Operations Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
503	Purchasing Agent	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
K06	Real Property Analyst	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
O21	Records & Information Manager	XCR08	20	78,924.00	98,655.00	108,521.00	118,386.00
230	Research Analyst	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
M92	Resource Programs Specialist I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
145	Resource Programs Specialist II	XCR09	21	82,870.00	103,588.00	113,947.00	124,306.00
198	Resource Programs Specialist III	XCR11	21	91,364.00	114,205.00	125,626.00	137,046.00
N11	Revenue and Licensing Supervisor	XCR08	20	78,924.00	98,655.00	108,521.00	118,386.00
131	Revenue Protection Coordinator	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
540	Risk Manager	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
528	Safety Administrator	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
N33	Safety Communications Systems Administrator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
183	Safety Coordinator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
710	Safety Manager	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
N99	SCADA Systems Analyst I	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
146	SCADA Systems Analyst II	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
147	SCADA Systems Analyst III	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
M59	Security Manager	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
G12	Security Supervisor	XCR04	20	64,931.00	81,164.00	89,280.00	97,397.00
523	Senior Accountant	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00
N36	Senior Administrative Analyst	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
O47	Senior Booking & Contracts Coordinator	XCR04	21	64,931.00	81,164.00	89,280.00	97,397.00
632	Senior Budget Analyst	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
531	Senior Buyer	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
N37	Senior Civil Engineer	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
M01	Senior Communications Specialist	XCR10	21	87,014.00	108,767.00	119,644.00	130,520.00

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City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
G51	Senior Electric Systems Designer	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
G99	Senior Electrical Engineer	XCR17	21	122,437.00	153,046.00	168,351.00	183,655.00
108	Senior Employee Development Specialist	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
243	Senior Employee Relations Analyst	XCR13	19	100,729.00	125,911.00	138,502.00	151,093.00
00S	Senior Human Resources Analyst	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
M03	Senior Integrated Resources Planner	XCR17	21	122,437.00	153,046.00	168,351.00	183,655.00
157	Senior Library Services Manager	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
790	Senior Management Auditor	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
H50	Senior Organizational Development & Training Specialist	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
F25	Senior Planner	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
K12	Senior Plans Examiner	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
N96	Senior Power Systems Planning Engineer	XIR18	23	131,150.00	163,938.00	180,332.00	196,726.00
O02	Senior Power Systems Planning Specialist	XIR15	23	113,292.00	141,615.00	155,777.00	169,938.00
M90	Senior Product Development Specialist	XCR17	21	122,437.00	153,046.00	168,351.00	183,655.00
G30	Senior Project Manager	XCR15	21	111,054.00	138,817.00	152,699.00	166,580.00
199	Senior Resource Programs Specialist	XCR14	21	105,766.00	132,207.00	145,428.00	158,648.00
G61	Senior Utilities Systems Scheduler	XCR18	21	128,558.00	160,698.00	176,768.00	192,838.00
N15	Solid Waste Program Administrator	XCR11	21	91,364.00	114,205.00	125,626.00	137,046.00
K36	Special Projects Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
754	Staff Analyst	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
N77	Stores & Wardrobe Supervisor	XCR06	20	71,586.00	89,483.00	98,431.00	107,380.00
G38	Street Maintenance and Sanitation Administrator	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
O01	Substation/Automation Engineering Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
N82	Supervising Librarian	XCR09	20	82,870.00	103,588.00	113,947.00	124,306.00
220	Support Services Coordinator	XCR08	20	78,924.00	98,655.00	108,521.00	118,386.00
182	Systems Project Manager	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
N71	Tax Revenue Auditor	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
O14	Traffic Office Administrator	XCR06	20	71,586.00	89,483.00	98,431.00	107,380.00
AA3	Transit Planning Manager	XCR18	20	128,558.00	160,698.00	176,768.00	192,838.00
N50	Transmission and Distribution Manager	XCR22	20	156,264.00	195,330.00	214,863.00	234,396.00
AB6	Treasury Administrator	XCR11	20	91,364.00	114,205.00	125,626.00	137,046.00

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City of Anaheim
 HUMAN RESOURCES
 MANAGEMENT CLASSIFICATIONS AND SALARY RANGES

MANAGEMENT CLASSIFICATIONS ANNUAL SALARY RANGES							
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 120%
AC6	Utilities Analyst I	XCR06	21	71,586.00	89,483.00	98,431.00	107,380.00
AC7	Utilities Analyst II	XCR09	21	82,870.00	103,588.00	113,947.00	124,306.00
AC8	Utilities Analyst III	XCR11	21	91,364.00	114,205.00	125,626.00	137,046.00
276	Utilities Assistant General Manager	XCR25	20	180,896.00	226,120.00	248,732.00	271,344.00
119	Utilities Chief Risk Manager	XCR22	20	156,264.00	195,330.00	214,863.00	234,396.00
AA5	Utilities Enterprise Risk Supervisor	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
106	Utilities Financial Planning Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
772	Utilities Financial Services Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
686	Utilities Inventory & Facilities Manager	XCR13	20	100,729.00	125,911.00	138,502.00	151,093.00
G49	Utilities Services Supervisor	XCR09	20	82,870.00	103,588.00	113,947.00	124,306.00
215	Utilities Settlements Supervisor	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00
AC9	Utilities Strategic Planning Manager	XCR17	20	122,437.00	153,046.00	168,351.00	183,655.00
556	Utilities Systems Scheduler	XCR13	21	100,729.00	125,911.00	138,502.00	151,093.00
N44	Video Production Coordinator	XCR08	21	78,924.00	98,655.00	108,521.00	118,386.00
148	Water Engineering Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
237	Water Field & Operations Superintendent	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
M29	Water Field Operations Manager	XCR21	20	148,823.00	186,029.00	204,632.00	223,235.00
691	Water Field Superintendent	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
M24	Water Inspection Supervisor	XIR11	23	93,206.00	116,507.00	128,158.00	139,808.00
123	Water Maintenance Scheduler	XCR11	20	91,364.00	114,205.00	125,626.00	137,046.00
755	Water Production Superintendent	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
AC5	Water Quality Laboratory Supervisor	XCR16	20	116,606.00	145,758.00	160,334.00	174,910.00
M56	Water Systems Operations Superintendent	XCR19	20	134,986.00	168,733.00	185,606.00	202,480.00
G18	Workers Compensation Manager	XCR14	20	105,766.00	132,207.00	145,428.00	158,648.00
K92	Workforce Center Administrator	XCR12	21	95,932.00	119,915.00	131,907.00	143,898.00
100	Workforce Center Supervisor	XCR10	20	87,014.00	108,767.00	119,644.00	130,520.00
354	Workforce Development Manager	XCR15	20	111,054.00	138,817.00	152,699.00	166,580.00

*UNIT: 19 - MANAGEMENT UNREPRESENTED 20 - AFSCME - GENERAL 21 - AFSCME - PROFESSIONAL AND TECHNICAL



City of Anaheim
HUMAN RESOURCES
IBEW MANAGEMENT CLASSIFICATIONS

IBEW MANAGEMENT FULL-TIME CLASSIFICATIONS | ANNUAL SALARY RANGES

TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
K19	Assistant Power Engineer	XIR10	23	88,767.00	110,959.00	122,055.00	133,151.00
K20	Associate Engineer	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
K21	Associate Power Engineer	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
N56	Associate Transportation Planner	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
H34	Construction Contracts Specialist	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
203	Electric Systems Designer	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
K23	Power Systems Planning Specialist	XIR11	23	93,206.00	116,507.00	128,158.00	139,808.00
G65	Principal Civil Engineer	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
M94	Principal Electric Systems Designer	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
K80	Principal Power Systems Planning Engineer	XIR20	23	144,594.00	180,742.00	198,816.00	216,890.00
G66	Principal Traffic Engineer	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
H79	Principal Transportation Planner	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
K06	Real Property Analyst	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
N99	SCADA Systems Analyst I	XIR12	23	97,866.00	122,332.00	134,565.00	146,798.00
146	SCADA Systems Analyst II	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
147	SCADA Systems Analyst III	XIR16	23	118,957.00	148,696.00	163,566.00	178,435.00
N37	Senior Civil Engineer	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
G51	Senior Electric Systems Designer	XIR14	23	107,897.00	134,871.00	148,358.00	161,845.00
N96	Senior Power Systems Planning Engineer	XIR18	23	131,150.00	163,938.00	180,332.00	196,726.00
O02	Senior Power Systems Planning Specialist	XIR15	23	113,292.00	141,615.00	155,777.00	169,938.00
M24	Water Inspection Supervisor	XIR11	23	93,206.00	116,507.00	128,158.00	139,808.00

IBEW MANAGEMENT PART-TIME CLASSIFICATIONS | HOURLY SALARY RANGES

TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM 80%	MARKET 100%	CONTROL 110%	MAXIMUM 115%
S02	PT Assistant Power Engineer	XIR10	91	42.68	53.35	58.68	64.01
874	PT Electric Systems Designer	XIR12	91	47.05	58.81	64.69	70.58
S55	PT Principal Electric Systems Designer	XIR16	91	57.19	71.49	78.64	85.79

*UNIT: 23 - IBEW MANAGEMENT FULL-TIME 91 - IBEW MANAGEMENT PART-TIME



City of Anaheim
HUMAN RESOURCES
ANAHEIM POLICE MANAGEMENT CLASSIFICATIONS

ANAHEIM POLICE MANAGEMENT CLASSIFICATIONS | ANNUAL SALARY RANGES

TITLE CODE	TITLE	*UNIT	GRADE	STEP 08	STEP 09	STEP 10
427	Police Lieutenant	08	MP100	189,716.80	199,201.60	209,164.80
725	Police Captain	08	MP115	-	229,070.40	240,531.20

*UNIT: 08 - POLICE MANAGEMENT



City of Anaheim
 HUMAN RESOURCES
 EXECUTIVE MANAGEMENT CLASSIFICATIONS

EXECUTIVE CLASSIFICATIONS ANNUAL SALARY RANGES								
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM	LOWER THIRD	UPPER THIRD	CONTROL	MAXIMUM
041	Assistant City Manager	XER40	11	212,085.00	247,433.00	282,780.00	318,128.00	349,941.00
425	Chief of Police	XER40	11	212,085.00	247,433.00	282,780.00	318,128.00	349,941.00
105	City Attorney	XER40	11	212,085.00	247,433.00	282,780.00	318,128.00	349,941.00
107	City Clerk	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
111	City Manager	XER50	11	233,294.00	272,176.00	311,059.00	349,941.00	384,935.00
113	City Treasurer	XER10	11	135,735.00	158,357.00	180,980.00	203,602.00	223,962.00
M50	Community Services Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
00A	Deputy City Manager	XER30	11	192,805.00	224,939.00	257,073.00	289,207.00	318,128.00
265	Economic Development Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
M47	Executive Director of Convention, Sports & Entertainment	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
235	Finance Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
245	Fire Chief	XER30	11	192,805.00	224,939.00	257,073.00	289,207.00	318,128.00
228	Housing and Community Development Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
413	Human Resources Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
181	Planning and Building Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
J03	PT Chief of Police	XER40	98	101.96	118.96	135.95	152.95	168.24
S67	PT City Clerk	XER20	98	81.57	95.17	108.76	122.36	134.59
S96	PT Deputy City Manager	XER30	98	92.69	108.14	123.59	139.04	152.95
R81	PT Human Resources Director	XER20	98	81.57	95.17	108.76	122.36	134.59
B16	PT Special Projects Director	XER20	98	81.57	95.17	108.76	122.36	134.59
H52	Public Works Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
M49	Special Projects Director	XER20	11	169,668.00	197,946.00	226,224.00	254,502.00	279,952.00
669	Utilities General Manager	XER50	11	233,294.00	272,176.00	311,059.00	349,941.00	384,935.00

*UNIT: 11 - EXECUTIVE MANAGEMENT



City of Anaheim
HUMAN RESOURCES
MAYOR AND COUNCIL MEMBER CLASSIFICATIONS

MAYOR AND COUNCIL MEMBERS ANNUAL SALARY RANGES					
TITLE CODE	TITLE	CR RANGE	*UNIT	MINIMUM	MAXIMUM
900	Mayor	XCC10	10	18,000.00	18,000.00
901	Council Member	XCC10	10	18,000.00	18,000.00

*UNIT: 10 - MAYOR AND COUNCIL