ANAHEIM POLICE DEPARTMENT

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## OUR VISION

In partnership with our community, we will be innovative, strategic, and collaborative in how we provide exceptional public safety service.

## OUR MISSION

TO MAINTAIN A SAFE COMMUNITY TO LIVE, WORK AND PLAY

## OUR VALUES

RESPECT COMMITMENT TO SERVICE

TEAMWORK PROFESSIONALISM

COMPASSION INTEGRITY

EMPLOYEE WELLNESS

INCLUSIVE



## OUR CORE PRIORITY

To prevent, reduce, respond to, and investigate crimes in order to safeguard our community

Protection of Life

Protection of Property

Prevent Criminal Disorder



## OUR FOUNDATION

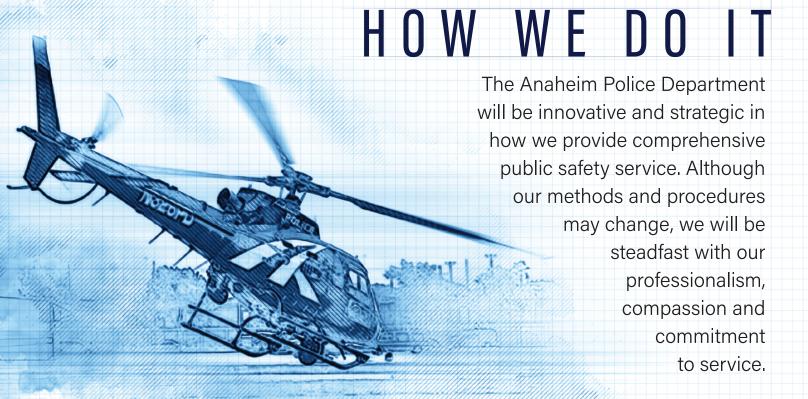
It is essential we continue to strengthen our relationship with the community we serve in order to:

Enhance the trust of the community

Understand issues and challenges

Develop partnerships

Secure the willing cooperation of victims, witnesses, and the general public to maintain a safe community





Intervention through engagement

Proactive and strategic enforcement

Problem solving quality of life issues

Intelligence driven and collaborative

Prevention through education and awareness (internal/external)

Judicious investigations and the apprehension of offenders

#### #2: STRIVE TO BE A HIGH PERFORMING ORGANIZATION

#### **OBJECTIVE: ORGANIZATIONAL HEALTH**

Serve with dignity

Be professional in appearance, practice, and service
Strive to be trusted, accountable and transparent
Remain progressive by being a learning organization
Invest in personnel through hiring, training, development, mentoring
and succession planning

Remain strategic, intelligence driven and innovative

#### #3: ENHANCE COMMUNITY RELATIONSHIPS

#### **OBJECTIVE: COMMUNITY EXPERIENCE**

Expand relationships in order to aid in maintaining a safe community

Increase community trust

Remain transparent by providing awareness & understanding of police practices

Increase collaboration with businesses, faith-based organizations, non-profits, schools, and residents

Invest in our youth



## OUR EXPECTATIONS

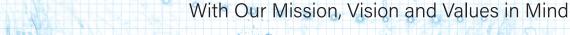
BE Honest and Trustworthy
Safe, Accountable and Respectful
Professional in Conduct, Practice and Appearance
A Team Player, Role Model and Mentor
Proactive and Positive
Engaging with the Community

**KNOW** 

Your Role in Our Mission
The Challenges, Issues and Concerns of Those We Serve
The Expectations of Your Specific Assignment
Policies and Procedures
Case Law and Guidelines

To Your Full Potential
In Service of Others
With Respect and Dignity

Consistently and With Integrity







### LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others.

Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

